Effective January 1, 2016

						Annual		Mon	nthly	Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
19790	City Attorney/Chief Legal Officer	1	SMG	7	\$175,314	\$219,142	\$241,056	\$14,609.50	\$18,261.83	\$84.285577	\$105.356731
19701	Chief of Staff/Chief Administrative Officer	1	SMG	6	\$157,940	\$197,425	\$217,168	\$13,161.67	\$16,452.08	\$75.932692	\$94.915865
19680	Chief Financial Officer	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68.407692	\$85.509615
	Chief Human Resource Officer	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68.407692	\$85.509615
	Chief Information Officer	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68.407692	\$85.509615
	Police Chief	1	SMG	5	\$142,288	\$177,860	\$195,647	\$11,857.33	\$14,821.67	\$68.407692	\$85.509615
	Aviation Director	1	SMG	4	\$128,188	\$160,235	\$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
	Deputy Chief of Staff Fire Chief	1	SMG SMG	4 4	\$128,188 \$128,188	\$160,235 \$160,235	\$176,258 \$176,258	\$10,682.33 \$10,682.33	\$13,352.92 \$13,352.92	\$61.628846 \$61.628846	\$77.036058 \$77.036058
	Planning and Community Development Director	1	SMG	4	\$128,188	\$160,235 \$160,235	\$176,258 \$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
	Public Works Director/City Engineer	1	SMG	4	\$128,188	\$160,235	\$176,258	\$10,682.33	\$13,352.92	\$61.628846	\$77.036058
19795	City Auditor	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
	Emergency Management and Recovery Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
19665	Parks, Recreation & Cultural Services Director	1	SMG	3	\$115,484	\$144,356	\$158,791	\$9,623.67	\$12,029.67	\$55.521154	\$69.401923
15015	Chief Communications Officer	1	SMG	2	\$104,040	\$130,050	\$143,055	\$8,670.00	\$10,837.50	\$50.019231	\$62.524038
19793	City Clerk	1	SMG	1	\$94,052	\$117,565	\$129,322	\$7,837.67	\$9,797.08	\$45.217308	\$56.521635
	Deputy City Attorney	2	MGR	10	\$145,230	\$181,538	\$199,691	\$12,102.50	\$15,128.17	\$69.822115	\$87.277885
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	Reserved for Future Use	2	MGR	9	\$132,027	\$165,034	\$181,537	\$11,002.25	\$13,752.83	\$63.474519	\$79.343269
17631	City Attorney Division Chief	2	MGR	8	\$120,025	\$150,031	\$165,034	\$10,002.08	\$12,502.58	\$57.704327	\$72.130288
	Information Systems Manager II	2	MGR	7	\$109,113	\$136,391	\$150,030	\$9,092.75	\$11,365.92	\$52.458173	\$65.572596
	Deputy Public Works Director/ City Engineer	2	MGR	7	\$109,113 \$100,113	\$136,391 \$136,301	\$150,030 \$150,030	\$9,092.75	\$11,365.92 \$14,365.02	\$52.458173	\$65.572596 \$65.572596
	Police Deputy Chief	2	MGR	/	\$109,113	\$136,391	\$150,030	\$9,092.75	\$11,365.92	\$52.458173	\$65.572596
	Applications Development Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
	Assistant City Auditor Engineering Division Manager	2	MGR MGR	6 6	\$99,194 \$99,194	\$123,992 \$123,992	\$136,391 \$136,391	\$8,266.17 \$8,266.17	\$10,332.67 \$10,332.67	\$47.689423 \$47.689423	\$59.611538 \$59.611538
	Fire Deputy Chief	2	MGR	6	\$99,194	\$123,992	\$136,391 \$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
	Municipal Court Administrator	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
17839	Parks Development Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
	Parks Operations Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
	Public Works Operations Manager	2	MGR	6	\$99,194	\$123,992	\$136,391	\$8,266.17	\$10,332.67	\$47.689423	\$59.611538
	Recreation and Administration Manager Transit Systems Manager	2 2	MGR MGR	6 6	\$99,194 \$99,194	\$123,992 \$123,992	\$136,391 \$136,391	\$8,266.17 \$8,266.17	\$10,332.67 \$10,332.67	\$47.689423 \$47.689423	\$59.611538 \$59.611538
	Aviation Assistant Director		MGR								
	City Budget Manager	2	MGR	5 5	\$90,176 \$90,176	\$112,720 \$112,720	\$123,992 \$123,992	\$7,514.67 \$7,514.67	\$9,393.33 \$9,393.33	\$43.353846 \$43.353846	\$54.192308 \$54.192308
	Engineering Program Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
	Fire Administrative Services Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
18055	Fire Marshal	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
	Information Technology Manager I	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
	Police Administrative Services Manager	2	MGR	5	\$90,176	\$112,720	\$123,992	\$7,514.67	\$9,393.33	\$43.353846	\$54.192308
	Airport Operations and Airfield Maintenance Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
	City Accounting Manager Community Development Manager	2	MGR MGR	4 4	\$81,979 \$81,979	\$102,473 \$102,473	\$112,721 \$112,721	\$6,831.58 \$6,831.58	\$8,539.42 \$8,539.42	\$39.412981 \$39.412981	\$49.265865 \$49.265865
	Sustainability & Support Services Manager	2	MGR	4	\$81,979	\$102,473 \$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
	Economic Development Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
19654	Human Resources Manager, Comp/Benefits	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
	Procurement Services Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
	Public Safety Communications Manager	2	MGR	4	\$81,979 \$81,070	\$102,473 \$102,473	\$112,721 \$112,721	\$6,831.58 \$6,931.59	\$8,539.42 \$8,530.42	\$39.412981	\$49.265865
	Real Estate Services Manager Risk Manager	2	MGR MGR	4 4	\$81,979 \$81,979	\$102,473 \$102,473	\$112,721 \$112,721	\$6,831.58 \$6,831.58	\$8,539.42 \$8,539.42	\$39.412981 \$39.412981	\$49.265865 \$49.265865
	Streets Manager	2	MGR	4	\$81,979	\$102,473	\$112,721	\$6,831.58	\$8,539.42	\$39.412981	\$49.265865
	Airport Accounting Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	Airport Accounting Manager Airport Design & Construction Manager	2	MGR	3	\$74,526 \$74,526	\$93,158	\$102,473 \$102,473	\$6,210.50	\$7,763.17 \$7,763.17	\$35.829808	\$44.787500
	Airport Marketing & Communications Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	Central Finance Manager I	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	City Human Resources Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	Cultural Services Division Manager	2	MGR MGP	3	\$74,526 \$74,526	\$93,158 \$03,158	\$102,473 \$102,473	\$6,210.50 \$6,210.50	\$7,763.17 \$7,763.17	\$35.829808	\$44.787500 \$44.787500
	Deputy Fire Marshal Legal Administrator	2	MGR MGR	3 3	\$74,526 \$74,526	\$93,158 \$93,158	\$102,473 \$102,473	\$6,210.50 \$6,210.50	\$7,763.17 \$7,763.17	\$35.829808 \$35.829808	\$44.787500 \$44.787500
	Parking Systems Manager	2	MGR	3	\$74,526 \$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	Parks Development Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
	Pikes Peak-America's Mountain Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
18013	Planning Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500
40	Police Logistics Support Manager	2	MGR	3	\$74,526	\$93,158 \$93,158	\$102,473 \$102,473	\$6,210.50 \$6,210.50	\$7,763.17 \$7,763.17	\$35.829808 \$35.829808	\$44.787500 \$44.787500
		^					*1117/1/3	* N /111 h()	N//h31/	* * × × × × × × × × × × × × × × × × × ×	\$44.787500
14453	Police Records Manager	2	MGR MGR	3	\$74,526 \$74,526	-					
14453 19350		2 2 2	MGR MGR MGR	3 3 3	\$74,526 \$74,526 \$74,526	\$93,158 \$93,158	\$102,473 \$102,473 \$102,473	\$6,210.50 \$6,210.50 \$6,210.50	\$7,763.17 \$7,763.17 \$7,763.17	\$35.829808 \$35.829808	\$44.787500 \$44.787500
14453 19350 17291	Police Records Manager PPRCN System Manager	2	MGR	3	\$74,526	\$93,158	\$102,473	\$6,210.50	\$7,763.17	\$35.829808	\$44.787500

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Effective January 1, 2016

						Annual		Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Street Operations Manager Stormwater Manager	2 2	MGR MGR	3 3	\$74,526 \$74,526	\$93,158 \$93,158	\$102,473 \$102,473	\$6,210.50 \$6,210.50	\$7,763.17 \$7,763.17	\$35.829808 \$35.829808	\$44.787500 \$44.787500
14016	Cemetery Division Manager	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
	City Council Administrator	2	MGR	2	\$67,751	\$84,689	\$93,157	\$5,645.92	\$7,057.42	\$32.572596	\$40.715865
	City Forester Neighborhood Services Manager	2 2	MGR MGR	2 2	\$67,751 \$67,751	\$84,689 \$84,689	\$93,157 \$93,157	\$5,645.92 \$5,645.92	\$7,057.42 \$7,057.42	\$32.572596 \$32.572596	\$40.715865 \$40.715865
	City Grants Administrator	2	MGR	1	\$61,592	\$76,990	\$84,689	\$5,132.67	\$6,415.83	\$29.611538	\$37.014423
	Reserved for Future Use	3	SUP	9	\$92,874	\$116,092	\$127,702	\$7,739.50	\$9,674.33	\$44.650962	\$55.813462
	Reserved for Future Use	3	SUP	8	\$85,204	\$106,505	\$117,156	\$7,100.33	\$8,875.42	\$40.963462	\$51.204327
	Reserved for Future Use	3	SUP	7	\$78,170	\$97,712	\$107,483	\$6,514.17	\$8,142.67	\$37.581731	\$46.976923
17518	Audit Supervisor	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
12775	GIS Supervisor	3	SUP	6	\$71,715	\$89,644	\$98,608	\$5,976.25	\$7,470.33	\$34.478365	\$43.098077
	Golf Course Superintendent Risk Supervisor, Occupational Health	3	SUP SUP	6 6	\$71,715 \$71,715	\$89,644 \$89,644	\$98,608 \$98,608	\$5,976.25 \$5,976.25	\$7,470.33 \$7,470.33	\$34.478365 \$34.478365	\$43.098077 \$43.098077
	Risk Supervisor, Workers Compensation	3	SUP	6	\$71,715 \$71,715	\$89,644	\$98,608	\$5,976.25 \$5,976.25	\$7,470.33	\$34.478365	\$43.098077 \$43.098077
17941	Benefits Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
	Crime Analysis Supervisor	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
	Deputy City Clerk Fire Fleet Services Supervisor	3	SUP SUP	5 5	\$65,794 \$65,794	\$82,243 \$82,243	\$90,467 \$90,467	\$5,482.83 \$5,482.83	\$6,853.58 \$6,853.58	\$31.631731 \$31.631731	\$39.539904 \$39.539904
	Payroll & Pension Administrator	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
	Public Safety Communications Supervisor Lead	3	SUP	5	\$65,794	\$82,243	\$90,467	\$5,482.83	\$6,853.58	\$31.631731	\$39.539904
	Special Event Supervisor Transit Services Supervisor	3	SUP SUP	5 5	\$65,794 \$65,794	\$82,243 \$82,243	\$90,467 \$90,467	\$5,482.83 \$5,482.83	\$6,853.58 \$6,853.58	\$31.631731 \$31.631731	\$39.539904 \$39.539904
	Accounts Receivable/ Payable Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
	Airport Operations Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
	Chief Probation Officer	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
	Clerk of the Court Crime Lab Supervisor	3	SUP SUP	4	\$60,361 \$60,361	\$75,451 \$75,451	\$82,997 \$82,997	\$5,030.08 \$5,030.08	\$6,287.58 \$6,287.58	\$29.019712 \$29.019712	\$36.274519 \$36.274519
	Police Evidence Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
13061	Street Programs Supervisor	3	SUP	4	\$60,361	\$75,451	\$82,997	\$5,030.08	\$6,287.58	\$29.019712	\$36.274519
	Airport Communications Center Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,768.42	\$26.623558	\$33.279327
	Airport Facilities Supervisor City Horticulturist	3	SUP SUP	3	\$55,377 \$55,377	\$69,221 \$69,221	\$76,143 \$76,143	\$4,614.75 \$4,614.75	\$5,746.42 \$5,746.42	\$26.623558 \$26.623558	\$33.279327 \$33.279327
	Code Enforcement Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,746.42	\$26.623558	\$33.279327
	Engineering Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,746.42	\$26.623558	\$33.279327
	Fire Prevention Section Supervisor Police Impound Facility Supervisor	3	SUP SUP	3	\$55,377 \$55,377	\$69,221 \$69,221	\$76,143 \$76,143	\$4,614.75 \$4,614.75	\$5,746.42 \$5,746.42	\$26.623558 \$26.623558	\$33.279327 \$33.279327
	Public Safety Communications Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,746.42	\$26.623558	\$33.279327
	Radio Communications Supervisor	3	SUP	3	\$55,377	\$69,221	\$76,143	\$4,614.75	\$5,746.42	\$26.623558	\$33.279327
	Skilled Maintenance Supervisor Streets District Supervisor	3	SUP SUP	3	\$55,377 \$55,377	\$69,221 \$69,221	\$76,143 \$76,143	\$4,614.75 \$4,614.75	\$5,746.42 \$5,746.42	\$26.623558 \$26.623558	\$33.279327 \$33.279327
	Community Health Supervisor	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
18233	Community Behavioral Health Coordinator	3	SUP	2	\$50,805	\$63,506	\$69,857	\$4,223.75	\$5,292.17	\$24.425481	\$30.531731
	Office Services Coordinator Park Ranger Supervisor	3	SUP SUP	2 2	\$50,805 \$50,805	\$63,506 \$63,506	\$69,857 \$69,857	\$4,223.75 \$4,233.75	\$5,292.17 \$5,292.17	\$24.425481 \$24.425481	\$30.531731 \$30.531731
	Community Service Officer Supervisor	3	SUP	1	\$46,610	\$58,262	\$64,089	\$3,884.17	\$4,855.17	\$22.408654	\$28.010577
	Records Supervisor	3	SUP	1	\$46,610	\$58,262	\$64,089	\$3,884.17	\$4,855.17	\$22.408654	\$28.010577
17630	Senior Attorney	4	PRO	12	\$104,166	\$130,207	\$143,228	\$8,680.50	\$10,850.58	\$50.079808	\$62.599519
	Senior Cyber Security Analyst	4	PRO	11	\$95,564	\$119,455	\$131,401	\$7,963.67	\$9,954.58	\$45.944231	\$57.430288
	Senior IT Solutions Engineer	4	PRO	11	\$95,564	\$119,455 \$140,455	\$131,401 \$131,401	\$7,963.67 \$7,063.67	\$9,954.58	\$45.944231 \$45.044234	\$57.430288 \$57.430288
	Senior Information Technology Architect Reserved for Future Use	4	PRO PRO	11	\$95,564	\$119,455 \$100,503	\$131,401	\$7,963.67 \$7,306.17	\$9,954.58 \$9,132.75	\$45.944231	\$57.430288
		4			\$87,674	\$109,593	\$120,552			\$42.150962	\$52.688942
	City Facilities Administrator Cyber Security Analyst II	4	PRO PRO	9	\$80,435 \$80,435	\$100,543 \$100,543	\$110,598 \$110,598	\$6,702.92 \$6,702.92	\$8,378.58 \$8,378.58	\$38.670673 \$38.670673	\$48.337981 \$48.337981
	Information Systems Auditor Supervisor	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
	IT Solutions Engineer	4	PRO	9	\$80,435 \$90,435	\$100,543 \$100,543	\$110,598 \$110,598	\$6,702.92 \$6,702.02	\$8,378.58 \$9,379.59	\$38.670673 \$38.670673	\$48.337981 \$48.337081
	ITSM Coordinator Occupational NP/PA	4	PRO PRO	9	\$80,435 \$80,435	\$100,543 \$100,543	\$110,598 \$110,598	\$6,702.92 \$6,702.92	\$8,378.58 \$8,378.58	\$38.670673 \$38.670673	\$48.337981 \$48.337981
	Senior Application Programmer Analyst	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
	Senior Engineer	4	PRO	9	\$80,435	\$100,543	\$110,598 \$110,598	\$6,702.92 \$6,702.03	\$8,378.58	\$38.670673	\$48.337981
	Senior Database Administrator Senior ERP Systems Analyst	4	PRO PRO	9	\$80,435 \$80,435	\$100,543 \$100,543	\$110,598 \$110,598	\$6,702.92 \$6,702.92	\$8,378.58 \$8,378.58	\$38.670673 \$38.670673	\$48.337981 \$48.337981
	Senior IT Project Manager	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
17475	Senior Systems Administrator	4	PRO	9	\$80,435	\$100,543	\$110,598	\$6,702.92	\$8,378.58	\$38.670673	\$48.337981
	Attorney Conital Project Coordinator	4	PRO	8	\$73,793	\$92,242	\$101,466 \$101,466	\$6,149.42	\$7,686.83	\$35.477404 \$35.477404	\$44.347115
	Capital Project Coordinator Database Administrator II	4	PRO PRO	8 8	\$73,793 \$73,793	\$92,242 \$92,242	\$101,466 \$101,466	\$6,149.42 \$6,149.42	\$7,686.83 \$7,686.83	\$35.477404 \$35.477404	\$44.347115 \$44.347115
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Effective January 1, 2016

						Annual		Monthly		Hourly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Program Administrator II Senior Business Analyst, IT	4	PRO PRO	8 8	\$73,793 \$73,793	\$92,242 \$92,242	\$101,466 \$101,466	\$6,149.42 \$6,149.42	\$7,686.83 \$7,686.83	\$35.477404 \$35.477404	\$44.347115 \$44.347115
	Senior Human Resource Business Partner	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
17445	Senior Network Administrator	4	PRO	8	\$73,793	\$92,242	\$101,466	\$6,149.42	\$7,686.83	\$35.477404	\$44.347115
12786	Applications Programmer Analyst II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Claims Adjustor, Senior	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Construction Project Manager Cyber Security Analyst I	4	PRO PRO	7 7	\$67,700 \$67,700	\$84,625 \$84,625	\$93,088 \$93,088	\$5,641.67 \$5,641.67	\$7,052.08 \$7,052.08	\$32.548077 \$32.548077	\$40.685096 \$40.685096
	DNA Technical Leader	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17507	Engineer III	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Fire Medical Programs Coordinator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Fire Protection Engineer II Information Systems Auditor II	4	PRO PRO	7 7	\$67,700 \$67,700	\$84,625 \$84,625	\$93,088 \$93,088	\$5,641.67 \$5,641.67	\$7,052.08 \$7,052.08	\$32.548077 \$32.548077	\$40.685096 \$40.685096
	Information Technology Architect II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12704	IT Project Manager II	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Lead Public Communications Specialist	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Police Psychologist Principal Planner	4	PRO PRO	7 7	\$67,700 \$67,700	\$84,625 \$84,625	\$93,088 \$93,088	\$5,641.67 \$5,641.67	\$7,052.08 \$7,052.08	\$32.548077 \$32.548077	\$40.685096 \$40.685096
	Program Administrator I	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
12784	Senior Applications Support Administrator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Senior Licensed Surveyor	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Senior Real Estate Specialist Senior Systems Analyst	4 4	PRO PRO	7 7	\$67,700 \$67,700	\$84,625 \$84,625	\$93,088 \$93,088	\$5,641.67 \$5,641.67	\$7,052.08 \$7,052.08	\$32.548077 \$32.548077	\$40.685096 \$40.685096
	Senior Webmaster/ Administrator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
	Strategic Plan & Business Process Administrator	4	PRO	7	\$67,700	\$84,625	\$93,088	\$5,641.67	\$7,052.08	\$32.548077	\$40.685096
17260	ADA Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Airport Corporate Outreach Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Airport Security Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Audio Visual Specialist, Fire Citizen Engagement Specialist, Senior	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	City Senior Accountant	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17900	DNA Analyst	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Emergency Medical Services Field Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	ERP Systems Analyst II Fire Operations Research and Statistics Specialist	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	Human Resource Business Partner	4	PRO	6	\$62,111	\$77,638 \$77,638	\$85,402	\$5,175.92 \$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12705	IT Project Manager I	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Landscape Architect II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	OEM Coordinator Physical Therapist II	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	Prosecuting Attorney	4	PRO	6	\$62,111	\$77,638 \$77,638	\$85,402	\$5,175.92 \$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Radio Field Engineer	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Safety Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Analyst, Budget	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Analyst, Crime Senior Analyst, Financial	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	Senior Analyst, Grants	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
12777	Senior Analyst, HR	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Contracting Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Fire Life and Safety Educator Senior Forensic Chemist	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	Senior Planner	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92 \$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Public Communications Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Recruiter	4	PRO	6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Senior Sales Tax Auditor Stormwater Quality Coordinator	4	PRO PRO	6 6	\$62,111 \$62,111	\$77,638 \$77,638	\$85,402 \$85,402	\$5,175.92 \$5,175.92	\$6,469.83 \$6,469.83	\$29.861058 \$29.861058	\$37.325962 \$37.325962
	Systems Administrator II	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92 \$5,175.92	\$6,469.83	\$29.861058	\$37.325962
18489	Victim Advocate Coordinator	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
17802	Water Conservation Specialist	4	PRO	6	\$62,111	\$77,638	\$85,402	\$5,175.92	\$6,469.83	\$29.861058	\$37.325962
	Airport Properties Administrator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Assistant to the Mayor	4	PRO	5 5	\$56,982 \$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192 \$27.395192	\$34.244231 \$34.244231
	Business Analyst II Claims Adjustor II	4 4	PRO PRO	5 5	\$56,982 \$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192 \$27.395192	\$34.244231 \$34.244231
	Community Medical Social Navigator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Construction Project Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Engineer II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Environmental Safety & Health Specialist ERP Systems Analyst I	4	PRO PRO	5 5	\$56,982 \$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192 \$27.395192	\$34.244231 \$34.244231
	Fire and Life Safety Educator	4	PRO	5 5	\$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192	\$34.244231
	Fire Protection Engineer I	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Forensic Chemist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
1/827	Forester	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231

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Effective January 1, 2016

					Annual		Monthly		Ног	urly	
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Homeland Security Program Coordinator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Information System Auditor I	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Licensed Surveyor	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Marketing Specialist	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Museum Curator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Network Administrator II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Park Operations Administrator	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Polygraphist II	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Senior Analyst, Housing	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Senior Auditor	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Senior Buyer	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50	\$5,935.67	\$27.395192	\$34.244231
	Senior Fire Code Inspector	4	PRO	5	\$56,982	\$71,228	\$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,035,67	\$27.395192 \$27.305402	\$34.244231
	Senior GIS Analyst	4	PRO PRO	5 5	\$56,982	\$71,228	\$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,035,67	\$27.395192	\$34.244231
	Senior Redevelopment Specialist Senior Volunteer Coordinator	4	PRO	5	\$56,982 \$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192 \$27.395192	\$34.244231 \$34.244231
	Webmaster/Administrator II	4	PRO	5	\$56,982 \$56,982	\$71,228 \$71,228	\$78,350 \$78,350	\$4,748.50 \$4,748.50	\$5,935.67 \$5,935.67	\$27.395192	\$34.244231
		4		<u> </u>							
18480	Analyst II, Budget	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.50	\$25.133173	\$31.416346
18480	Analyst II, Compensation	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Analyst II, Crime	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Analyst II, Grants	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Application Support Administrator II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Applications Programmer Analyst I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Associate Attorney	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17318	Auditor II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
	Civilian Criminal Investigator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12633	Contracting Specialist II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17505	Engineer I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12649	Engineering Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18492	Investigative Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17702	Museum Development Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17801	Natural Resource Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17441	Network Administrator I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18003	Planner II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18490	Polygraphist I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12753	Program Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16032	Real Estate Specialist II	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18426	Recruiter	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
18475	Redevelopment Specialist	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
16153	Senior Probation Officer	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
12706	Systems Administrator I	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17050	Volunteer Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17420	Web Coordinator	4	PRO	4	\$52,277	\$65,346	\$71,881	\$4,356.42	\$5,445.53	\$25.133173	\$31.416346
17201	Accountant II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Analyst II, Benefits	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Analyst II, Financial	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Application Support Administrator I	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Buyer II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Claims Adjustor I	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Fire Accreditation Coordinator	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	GIS Analyst II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Human Resources Generalist	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Legislative Assistant	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Museum Exhibits Designer	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Public Communication Specialist II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Sales Tax Auditor II	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
	Special Events Coordinator	4	PRO	3	\$50,500	\$59,951	\$65,946	\$4,208.33	\$4,995.92	\$24.278846	\$28.822596
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	Analyst I, Benefits	4	PRO	2	\$44,000 \$44,000	\$55,000 \$55,000	\$60,500	\$3,666.67	\$4,583.33 \$4,583.33	\$21.153846 \$21.153846	\$26.442308
	Analyst I, Budget	4	PRO	2	\$44,000 \$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846 \$21.153846	\$26.442308
	Analyst I, Claims	4	PRO	2	\$44,000 \$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
	Analyst I, Crime	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
	N	4	PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18231	Auditor I		PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
	Community Behavioral Health Clinician	4		_	M 4 4 000		4.5.U F UU	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18002	Community Behavioral Health Clinician Planner I	4	PRO	2	\$44,000	\$55,000	\$60,500				
18002 18106	Community Behavioral Health Clinician Planner I Public Communication Specialist I	4	PRO PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18002 18106 12707	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I	4 4 4	PRO PRO PRO	2 2	\$44,000 \$44,000	\$55,000 \$55,000	\$60,500 \$60,500	\$3,666.67 \$3,666.67	\$4,583.33 \$4,583.33	\$21.153846 \$21.153846	\$26.442308 \$26.442308
18002 18106 12707	Community Behavioral Health Clinician Planner I Public Communication Specialist I	4	PRO PRO	2	\$44,000	\$55,000	\$60,500	\$3,666.67	\$4,583.33	\$21.153846	\$26.442308
18002 18106 12707 14432	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I	4 4 4	PRO PRO PRO	2 2	\$44,000 \$44,000	\$55,000 \$55,000	\$60,500 \$60,500	\$3,666.67 \$3,666.67	\$4,583.33 \$4,583.33	\$21.153846 \$21.153846	\$26.442308 \$26.442308
18002 18106 12707 14432 17200	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I Training Specialist	4 4 4 4	PRO PRO PRO PRO	2 2	\$44,000 \$44,000 \$44,000	\$55,000 \$55,000 \$55,000	\$60,500 \$60,500 \$60,500	\$3,666.67 \$3,666.67 \$3,666.67	\$4,583.33 \$4,583.33 \$4,583.33	\$21.153846 \$21.153846 \$21.153846	\$26.442308 \$26.442308 \$26.442308
18002 18106 12707 14432 17200 12605	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I Training Specialist Accountant I	4 4 4 4	PRO PRO PRO PRO	2 2	\$44,000 \$44,000 \$44,000 \$40,368	\$55,000 \$55,000 \$55,000 \$50,459	\$60,500 \$60,500 \$60,500 \$55,505	\$3,666.67 \$3,666.67 \$3,666.67 \$3,364.00	\$4,583.33 \$4,583.33 \$4,583.33 \$4,204.92	\$21.153846 \$21.153846 \$21.153846 \$19.407692	\$26.442308 \$26.442308 \$26.442308 \$24.259135
18002 18106 12707 14432 17200 12605 12605	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I Training Specialist Accountant I Analyst I, Financial	4 4 4 4 4	PRO PRO PRO PRO PRO	2 2	\$44,000 \$44,000 \$44,000 \$40,368 \$40,368	\$55,000 \$55,000 \$55,000 \$50,459 \$50,459	\$60,500 \$60,500 \$60,500 \$55,505 \$55,505	\$3,666.67 \$3,666.67 \$3,666.67 \$3,364.00 \$3,364.00	\$4,583.33 \$4,583.33 \$4,583.33 \$4,204.92 \$4,204.92	\$21.153846 \$21.153846 \$21.153846 \$19.407692 \$19.407692	\$26.442308 \$26.442308 \$26.442308 \$24.259135 \$24.259135
18002 18106 12707 14432 17200 12605 12636	Community Behavioral Health Clinician Planner I Public Communication Specialist I Systems Analyst I Training Specialist Accountant I Analyst I, Financial Analyst I, Grants	4 4 4 4 4 4	PRO PRO PRO PRO PRO PRO	2 2	\$44,000 \$44,000 \$44,000 \$40,368 \$40,368 \$40,368	\$55,000 \$55,000 \$55,000 \$50,459 \$50,459 \$50,459	\$60,500 \$60,500 \$60,500 \$55,505 \$55,505 \$55,505	\$3,666.67 \$3,666.67 \$3,666.67 \$3,364.00 \$3,364.00	\$4,583.33 \$4,583.33 \$4,583.33 \$4,204.92 \$4,204.92 \$4,204.92	\$21.153846 \$21.153846 \$21.153846 \$19.407692 \$19.407692 \$19.407692	\$26.442308 \$26.442308 \$26.442308 \$24.259135 \$24.259135 \$24.259135

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17704 M 16031 F 18488 N	Job Title GIS Analyst I	Band #	Band Name	Zone #	Zone	Market	Zone	Zone	Market	Zone	
17704 M 16031 F 18488 N	GIS Analyst I		Name		Minimum	Average	Maximum	Minimum	Average	Minimum	Market Average
16031 F 18488 \ 12111 L		4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
18488 \	Museum Registrar	4	PRO	1	\$40,368	\$50,459	\$55,505	\$3,364.00	\$4,204.92	\$19.407692	\$24.259135
12111 L	Real Estate Specialist I Victim Advocate	4	PRO PRO	1	\$40,368 \$40,368	\$50,459 \$50,450	\$55,505 \$55,505	\$3,364.00 \$3,364.00	\$4,204.92 \$4,204.92	\$19.407692 \$19.407692	\$24.259135 \$24.250135
		4			\$40,368	\$50,459	\$55,505	\$3,364.00			\$24.259135
14400	Latent Fingerprint Examiner	5	PAR	7	\$55,836	\$69,795	\$76,774	\$4,653.00	\$5,816.25	\$26.844231	\$33.555288
$\overline{}$	Fire Code Inspector II	5	PAR	7	\$55,836	\$69,795	\$76,774	\$4,653.00	\$5,816.25	\$26.844231	\$33.555288
	Central Finance Lead	5	PAR	6	\$51,225 \$54,005	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Engineering Technician III Environment Health/Safety Coordinator	5 5	PAR PAR	6 6	\$51,225 \$51,225	\$64,032 \$64,032	\$70,435 \$70,435	\$4,268.75 \$4,268.75	\$5,336.00 \$5,336.00	\$24.627404 \$24.627404	\$30.784615 \$30.784615
	Fleet Services Coordinator	5	PAR	6	\$51,225 \$51,225	\$64,032	\$70,435 \$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Inspector III	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
13902 I	Project Design Specialist	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Senior Crime Scene Investigator	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Senior Fleet Technician	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Senior Operations Agent - Airport Senior Paralegal	5 5	PAR PAR	6 6	\$51,225 \$51,225	\$64,032 \$64,032	\$70,435 \$70,435	\$4,268.75 \$4,268.75	\$5,336.00 \$5,336.00	\$24.627404 \$24.627404	\$30.784615 \$30.784615
	Senior Paralegal Senior Skilled Maintenance Technician	5 5	PAR	6	\$51,225 \$51,225	\$64,032 \$64,032	\$70,435 \$70,435	\$4,268.75 \$4,268.75	\$5,336.00 \$5,336.00	\$24.627404 \$24.627404	\$30.784615
	Senior Technical Support Analyst	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
	Video Production Specialist	5	PAR	6	\$51,225	\$64,032	\$70,435	\$4,268.75	\$5,336.00	\$24.627404	\$30.784615
16605	Crime Scene Investigator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Electronic Specialist	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Engineering Technician II	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Fire Code Inspector I	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Fleet Technician	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	HRIS Specialist	5	PAR PAR	5	\$46,996 \$46,006	\$58,745 \$50,745	\$64,619 \$64,610	\$3,916.33 \$3,016.33	\$4,895.42 \$4,805.42	\$22.594231 \$22.504234	\$28.242788
	Inspector II Paralegal	5 5	PAR	5 5	\$46,996 \$46,996	\$58,745 \$58,745	\$64,619 \$64,619	\$3,916.33 \$3,916.33	\$4,895.42 \$4,895.42	\$22.594231 \$22.594231	\$28.242788 \$28.242788
	Police Court Liaison	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Police Financial Services Coordinator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
14422	Police Fleet/Supply Coordinator	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Probation Officer	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Public Safety Dispatcher Trainer	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Recreation Assistant Senior Code Enforcement Officer	5 5	PAR PAR	5 5	\$46,996 \$46,996	\$58,745 \$58,745	\$64,619 \$64,619	\$3,916.33 \$3,916.33	\$4,895.42 \$4,895.42	\$22.594231 \$22.594231	\$28.242788 \$28.242788
	Senior Code Emorcement Officer Senior Evidence Technician	5 5	PAR	5	\$46,996 \$46,996	\$56,745 \$58,745	\$64,619 \$64,619	\$3,916.33	\$4,895.42 \$4,895.42	\$22.594231	\$28.242788
	Senior Marshal	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Skilled Maintenance Technician II	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
19657	Streets Operations Program Assistant	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Streets District Crew Leader	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
13400	Transit Scheduler	5	PAR	5	\$46,996	\$58,745	\$64,619	\$3,916.33	\$4,895.42	\$22.594231	\$28.242788
	Assistant to Council	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
	Cemetery Specialist	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
	Code Enforcement Officer	5 5	PAR PAR	4 4	\$43,115 \$43,115	\$53,894 \$53,894	\$59,283 \$50,283	\$3,592.92 \$3,502.02	\$4,491.17 \$4,491.17	\$20.728365 \$20.728365	\$25.910577 \$25.910577
	Community Service Officer Fleet Specialist	5 5	PAR	4	\$43,115 \$43,115	\$53,894 \$53,894	\$59,283 \$59,283	\$3,592.92 \$3,592.92	\$4,491.17 \$4,491.17	\$20.728365 \$20.728365	\$25.910577
	Graphics Technician	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
14405 N	•	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
12769 I	Public Safety Dispatcher II	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
	Recruiting Technician	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
	Senior Courtroom Assistant	5 5	PAR	4	\$43,115 \$43,115	\$53,894 \$53,804	\$59,283 \$50,283	\$3,592.92 \$3,502.02	\$4,491.17 \$4,401.17	\$20.728365 \$20.728365	\$25.910577 \$25.010577
	Senior Courtroom Assistant Senior Legal Secretary	5 5	PAR PAR	4 4	\$43,115 \$43,115	\$53,894 \$53,894	\$59,283 \$59,283	\$3,592.92 \$3,592.92	\$4,491.17 \$4,491.17	\$20.728365 \$20.728365	\$25.910577 \$25.910577
	Senior Payroll & Pension Technician	5	PAR	4	\$43,115 \$43,115	\$53,894 \$53,894	\$59,283 \$59,283	\$3,592.92 \$3,592.92	\$4,491.17 \$4,491.17	\$20.728365	\$25.910577 \$25.910577
	Signs Technician II	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
	Staff Assistant	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
12698	Technical Support Analyst II	5	PAR	4	\$43,115	\$53,894	\$59,283	\$3,592.92	\$4,491.17	\$20.728365	\$25.910577
12601 /	Administrative Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
15090	Airport Operations Agent	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Associate Fleet Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Courtroom Assistant	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Digital Imaging Technician	5 5	PAR PAR	3 3	\$39,555 \$30,555	\$49,443 \$49,443	\$54,388 \$54,388	\$3,296.25 \$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$19.016827	\$23.770673 \$23.770673
	Engineering Technician I Evidence Technician	5 5	PAR	3	\$39,555 \$39,555	\$49,443 \$49,443	\$54,388 \$54,388	\$3,296.25 \$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$19.016827	\$23.770673 \$23.770673
	Forestry Technician	5	PAR	3	\$39,555	\$49,443 \$49,443	\$54,388	\$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$19.016827	\$23.770673
	GIS Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
16034 I	Inspector I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Legal Secretary	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	License Enforcement Officer	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
12589	Museum Development Technician	5 5	PAR	3	\$39,555 \$30,555	\$49,443 \$40,443	\$54,388 \$54,288	\$3,296.25 \$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$10.016827	\$23.770673 \$23.770673
15000	Planning Technician Public Communications Technician	5 5	PAR PAR	3 3	\$39,555 \$39,555	\$49,443 \$49,443	\$54,388 \$54,388	\$3,296.25 \$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$19.016827	\$23.770673 \$23.770673

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					Annual		Mor	nthly	Hourly		
Job Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Market Average	Zone Maximum	Zone Minimum	Market Average	Zone Minimum	Market Average
	Public Safety Dispatcher I	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Radio Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Senior Probation Technician	5	PAR	3	\$39,555	\$49,443	\$54,388	\$3,296.25	\$4,120.25	\$19.016827	\$23.770673
	Signs Technician I	5 5	PAR PAR	3	\$39,555 \$39,555	\$49,443 \$40,443	\$54,388 \$54,288	\$3,296.25 \$3,296.25	\$4,120.25 \$4,120.25	\$19.016827 \$19.016827	\$23.770673 \$23.770673
	Skilled Maintenance Technician I					\$49,443	\$54,388	•			
	Airport Customer Service Coordinator	5 5	PAR PAR	2 2	\$36,289 \$36,289	\$45,361 \$45,361	\$49,898 \$49,898	\$3,024.08 \$3,024.08	\$3,780.08 \$3,780.08	\$17.446635 \$17.446635	\$21.808173 \$21.808173
	Emergency Response Technician Police Services Representative	5	PAR	2	\$36,289	\$45,361 \$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17.446635	\$21.808173
	Probation Technician	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17.446635	\$21.808173
	Records Systems Coordinator	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17.446635	\$21.808173
	Sales Tax Investigator II	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17.446635	\$21.808173
18515	Senior Accounting Technician	5	PAR	2	\$36,289	\$45,361	\$49,898	\$3,024.08	\$3,780.08	\$17.446635	\$21.808173
13025	Parts/Supply Specialist	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16.006250	\$20.007692
	Sales Tax Investigator I	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16.006250	\$20.007692
12130	Sales Tax Technician	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16.006250	\$20.007692
12697	Technical Support Analyst I	5	PAR	1	\$33,293	\$41,616	\$45,778	\$2,774.42	\$3,468.00	\$16.006250	\$20.007692
12793	Senior Maintenance Technician	6	GNL	8	\$42,603	\$53,253	\$58,578	\$3,550.25	\$4,437.75	\$20.482212	\$25.602404
12622	Cemetery Technician	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
11095	Central Finance Technician II	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
11073	Lead Transit Dispatcher	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
11090	Payroll & Pension Technician II	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
	Senior Equipment Operator	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
	Senior Municipal Court Clerk	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
14064	Senior Parking Meter Technician	6	GNL	7	\$39,085	\$48,856	\$53,742	\$3,257.08	\$4,071.33	\$18.790865	\$23.488462
	Benefits Specialist	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Central Finance Technician I	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Equipment Operator II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Fingerprint Technician License Specialist II	6 6	GNL GNL	6 6	\$35,857 \$35,857	\$44,822 \$44,822	\$49,304 \$49,304	\$2,988.08 \$2,988.08	\$3,735.17 \$3,735.17	\$17.238942 \$17.238942	\$21.549038 \$21.549038
	Maintenance Technician II	6	GNL	6	\$35,857 \$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038 \$21.549038
	Municipal Court Clerk II	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Park Ranger	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Parking Meter Technician	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11091	Payroll & Pension Technician I	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
15310	Printing Technician	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
12732	Senior Medical Assistant	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
	Senior Office Specialist	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11043	Transit Dispatcher	6	GNL	6	\$35,857	\$44,822	\$49,304	\$2,988.08	\$3,735.17	\$17.238942	\$21.549038
11002	Accounting Technician II	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
	Communications Center Dispatcher	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
13072		6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
	Fire Community and Public Health Provider	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
	License Specialist I	6	GNL	5	\$32,897	\$41,121 \$41,121	\$45,233 \$45,233	\$2,741.42 \$2,741.42	\$3,426.75 \$3,426.75	\$15.815865 \$15.815865	\$19.769712 \$10.760712
	Municipal Court Clerk I Office Specialist	6 6	GNL GNL	5 5	\$32,897 \$32,897	\$41,121 \$41,121	\$45,233 \$45,233	\$2,741.42 \$2,741.42	\$3,426.75 \$3,426.75	\$15.815865 \$15.815865	\$19.769712 \$19.769712
	Parking Enforcement Officer	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712 \$19.769712
	Radio Installer	6	GNL	5	\$32,897	\$41,121	\$45,233	\$2,741.42	\$3,426.75	\$15.815865	\$19.769712
	Accounting Technician I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
	Equipment Operator I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
	Maintenance Technician I	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
12734	Medical Assistant	6	GNL	4	\$30,181	\$37,726	\$41,498	\$2,515.08	\$3,143.83	\$14.510096	\$18.137500
	Reserved for Future Use	6	GNL	3	\$27,689	\$34,611	\$38,072	\$2,307.42	\$2,884.25	\$13.312019	\$16.639904
12733	Office Assistant/Receptionist	6	GNL	2	\$25,402	\$31,753	\$34,928	\$2,116.83	\$2,646.08	\$12.212500	\$15.265865
	Office Specialist, Mail	6	GNL	2	\$25,402	\$31,753	\$34,928	\$2,116.83	\$2,646.08	\$12.212500	\$15.265865
12721	Maintenance Services Worker	6	GNL	1	\$23,305	\$29,131	\$32,044	\$1,942.08	\$2,427.58	\$11.204327	\$14.005288
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FIRE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate			
	56 Hour	s/Week				
19407	Battalion Chief	\$9,251	\$38.123606			
19406	Fire Captain	\$7,613	\$31.373941			
19405	Fire Lieutenant	\$6,865	\$28.291683			
19416	Fire Paramedic 1st	\$6,311	\$26.008063			
	Fire Paramedic 2nd	\$5,633 \$23.21464				
	Fire Paramedic 3rd	\$5,029	\$20.727255			
19404	Fire Driver Engineer	\$6,245	\$25.737038			
19403	Firefighter 1st	\$5,735 \$23.63658				
	Firefighter 2nd	\$5,121	\$21.104186			
	Firefighter 3rd	\$4,573	\$18.844747			
	Firefighter 4th	\$4,083	\$16.829177			
	40 Hour	s/Week				
19407	Battalion Chief	\$9,251	\$53.373048			
19406	Fire Captain (Staff)	\$7,825	\$45.144231			
19405	Fire Lieutenant (Staff)	\$7,056	\$40.707692			
19409	Fire Trainee	\$3,780	\$21.808884			
19412	Fire Investigator	\$6,249	\$36.052801			

POLICE - Paid by Rank

Job Code	Rank	Monthly Pay Rate	Hourly Pay Rate
19308	Police Commander	\$9,884	\$57.026925
19307	Police Lieutenant	\$8,629	\$49.783614
19306	Police Sergeant	\$7,552	\$43.573928
19304	Police Officer 1st	\$6,033	\$34.809976
	Police Officer 2nd	\$5,386	\$31.073947
	Police Officer 3rd	\$4,809	\$27.744667
	Police Officer 4th	\$4,293	\$24.772024
19300	Police Recruit	\$3,974	\$22.932346

Unclassified Job Codes

Job	1.1. 770.	D 1 //	Day INIama	7 "	7 Minimum	Zone
Code	Job Title	Band #	Band Name	Zone #	Zone Minimum	Maximum
Seasonal (6 m	nonths or less)					
50600	PT Pikes Peak HWY Ranger	SNL	Seasonal	6	\$8.31	\$24.00
50602	PT Park Ranger	SNL	Seasonal	5	\$8.31	\$21.00
50603	PT Recreation & Camp Support	SNL	Seasonal	5	\$8.31	\$21.00
50609	PT Aquatics Support	SNL	Seasonal	4	\$8.31	\$17.00
51400	PT Wildfire Mitigation and Forestry	SNL	Seasonal	4	\$8.31	\$17.00
51600	PT Maintenance Support	SNL	Seasonal	4	\$8.31	\$17.00
50400	PT Park Patrol	SNL	Seasonal	3	\$8.31	\$14.00
50604	PT Guide or Interpreter	SNL	Seasonal	3	\$8.31	\$14.00
51500	PT Cemetery Support	SNL	Seasonal	2	\$8.31	\$12.00
50606	PT Park Support	SNL	Seasonal	2	\$8.31	\$12.00
50607	PT Sport Site Supervisor	SNL	Seasonal	2	\$8.31	\$12.00
50608	PT Sports Staff	SNL	Seasonal	1	\$8.31	\$11.00
Part-Time (Ye	ar Round less than 29 hours per we	ek)				
70100	PT Professional & IT	PRT	Part-Time	10	\$17.00	\$85.00
70200	PT Attorney	PRT	Part-Time	9	\$20.00	\$40.00
70300	PT Municipal Court Referee*	PRT	Part-Time	8	\$15.00	\$37.00
70401	PT Background Investigator	PRT	Part-Time	7	\$21.00	\$31.00
70402	PT Civilian Criminal Investigator	PRT	Part-Time	7	\$21.00	\$31.00
70403	PT Explosives Unit Investigator	PRT	Part-Time	7	\$21.00	\$31.00
70404	PT Polygraph Examiner	PRT	Part-Time	7	\$21.00	\$31.00
70405	PT Comm Center Support	PRT	Part-Time	7	\$21.00	\$31.00
70406	PT Training Academy Instructor	PRT	Part-Time	7	\$21.00	\$31.00
70500	PT Community Service Officer	PRT	Part-Time	6	\$17.00	\$25.00
70407	PT Probation Officer	PRT	Part-Time	6	\$17.00	\$25.00
70600	PT Pikes Peak HWY Ranger	PRT	Part-Time	5	\$8.31	\$24.00
70700	PT Administrative Support	PRT	Part-Time	5	\$8.31	\$24.00
70408	PT Evidence Technician	PRT	Part-Time	5	\$8.31	\$24.00
70602	PT Park Ranger	PRT	Part-Time	5	\$8.31	\$24.00
70800	PT Community Health Navigator	PRT	Part-Time	5	\$8.31	\$24.00
70603	PT Recreation and Camp Support	PRT	Part-Time	5	\$8.31	\$24.00
70900	PT Code Enforcement Officer	PRT	Part-Time	4	\$8.31	\$17.00
71000	PT Internship***	PRT	Part-Time	4	\$8.31	\$17.00
71100	PT Maintenance Support	PRT	Part-Time	4	\$8.31	\$17.00
71200	PT Bus Driver	PRT	Part-Time	4	\$8.31	\$17.00
71400	PT Wildfire Mitigation and Forestry	PRT	Part-Time	4	\$8.31	\$17.00
70604	PT Guide or Interpreter	PRT	Part-Time	4	\$8.31	\$17.00
70605	PT Day Camp Support	PRT	Part-Time	3	\$8.31	\$12.00
70606	PT Park Support	PRT	Part-Time	3	\$8.31	\$12.00
70607	PT Sport Site Supervisor	PRT	Part-Time	3	\$8.31	\$12.00
71500	PT Cemetery Support	PRT	Part-Time	3	\$8.31	\$12.00
70608	PT Sports Staff	PRT	Part-Time	2	\$8.31	\$11.00
71300	PT Election Staff**	PRT	Part-Time	1	\$8.31	\$10.00
Hourly (Year I	Round Full-time)					
10813	Hourly III	HRL	Hourly	3	\$8.31	\$9.12
10814	Hourly IV	HRL	Hourly	4	\$9.13	\$12.33
10815	Hourly V	HRL	Hourly	5	\$12.34	\$16.69
10816	Hourly VI	HRL	Hourly	6	\$16.70	\$25.00
10817	Hourly VII	HRL	Hourly	7	\$25.01	\$35.00